



Saskatchewan Nurses Foundation
Box 27082 420 Albert St
Regina, SK S4R 2N8
Phone (306) 949-2936

Saskatchewan Nurse Foundation Employer Reference

This form may be completed online. Please submit the form directly to the Saskatchewan Nurses Foundation at snf@accesscomm.ca The reference **must be received or postmarked by May 31 or September 30** of the year of application **Applications for which references are not received by May 31 or September 30 will not be considered.** Please comment on the listed professional qualities, using the scale provided. Additional comments are helpful.

Applicant's name

Your name

Employing Organization

Your position within this organization

How long have you known this applicant?

Nursing Ability

1. Demonstrates a sound knowledge base

- Exceeds job requirement Satisfactory Other

2. Performs a total client assessment

- Exceeds job requirement Satisfactory Other

3. Correctly interprets client assessment

- Exceeds job requirement Satisfactory Other

4. Demonstrates appropriate application of nursing principles in client care

- Exceeds job requirement Satisfactory Other

5. Accurately reports observations

- Exceeds job requirement Satisfactory Other

6. Reviews nursing care, based on an evaluation of client care

- Exceeds job requirement Satisfactory Other

Comments on Nursing Ability

Leadership

1. Organizes work for self/others

- Exceeds job requirement Satisfactory Other

2. Appropriately delegates assignments

- Exceeds job requirement Satisfactory Other

3. Supervises auxiliary personnel

- Exceeds job requirement Satisfactory Other

4. Accepts responsibility for own actions

- Exceeds job requirement Satisfactory Other

5. Works to enhance group performance

- Exceeds job requirement Satisfactory Other

6. Utilizes resources well

- Exceeds job requirement Satisfactory Other

Comments on Leadership

Teaching Abilities

- 1. Recognizes learning needs of clients and families
 Exceeds job requirement Satisfactory Other

- 2. Recognizes learning needs of co-workers
 Exceeds job requirement Satisfactory Other

- 3. Plans and implements appropriate learning strategies
 Exceeds job requirement Satisfactory Other

- 4. Evaluates learning outcomes
 Exceeds job requirement Satisfactory Other

- 5. Demonstrates creativity
 Exceeds job requirement Satisfactory Other

Comments on Teaching Abilities

Professional Characteristics

- 1. Demonstrates potential for professional growth and development
 Exceeds job requirement Satisfactory Other

- 2. Utilizes reference materials and resource persons appropriately
 Exceeds job requirement Satisfactory Other

- 3. Attends available in-service programs
 Exceeds job requirement Satisfactory Other

- 4. Demonstrates an ability to collaborate with co-workers
 Exceeds job requirement Satisfactory Other

5. Recognizes the need for change

- Exceeds job requirement Satisfactory Other

6. Adapts to change

- Exceeds job requirement Satisfactory Other

7. Recognizes the need for and accepts guidance

- Exceeds job requirement Satisfactory Other

Comments on Professional Characteristics

Interpersonal Relations

1. Demonstrates tact

- Exceeds job requirement Satisfactory Other

2. Demonstrates maturity

- Exceeds job requirement Satisfactory Other

3. Demonstrates an ability to co-operate with clients and families

- Exceeds job requirement Satisfactory Other

Comments on Interpersonal Relations

Special Assets or Limitations

Would you re-employ this person?

Yes

No

If not, please indicate reasons

Please print off the completed form and sign and date it in ink. Please put the completed form into a sealed envelope, sign across the flap, and return it to the applicant. If you wish, you can send the completed reference directly to the Saskatchewan Nurses Foundation prior to September 30

Date

Signature